**Executive Order 2005-11**

# Governor's Committee for Teacher Quality and Support

**WHEREAS**, retaining high-quality teachers in the classroom is the best way to impact student achievement; and

**WHEREAS**, modernizing compensation, college preparation, professional opportunity and development will aid the State of Arizona in attracting and retaining the best and brightest teachers, workers and students in an ever-changing competitive marketplace; and

**WHEREAS**, creating a governance structure for the sole purpose of addressing teacher quality and support helps move our education system forward;

**NOW, THEREFORE**, I, Janet Napolitano, Governor of the State of Arizona, by virtue of the power vested in me by the Constitution and the laws of this State, do hereby create the Governor's Committee for Teacher Quality and Support (the "Committee") and order as follows:

1) The Committee shall:

   - Develop a teacher training delivery system to address the lack of uniform access to quality induction, mentoring and ongoing professional development that includes embedded training and teacher collaboration;

   - Identify opportunities and obstacles in teacher preparation programs to recruit highly motivated students who are focused on success, and provide them world class training;

   - Identify pay gaps and systems concerns that lead to pay disparities across counties and districts for the same performance and experience;

   - Identify possible governance issues and solutions related to teacher quality and support;

   - Facilitate a survey of Arizona's certified teachers and identify working condition impediments; and

   - Report to the Governor preliminary recommendations for action or additional study by December 1, 2005, and every September 1st thereafter.

2) The Committee shall consist of not more than thirteen (13) members from the education and business communities across Arizona. Committee members shall be appointed by the Governor and serve without compensation.

3) Committee Members shall ultimately have staggered two-year terms, with six of the initial appointments being for one-year terms and seven of the initial appointments being for two-year terms. Thereafter, appointments shall be for two-year terms. Committee members may be appointed to serve more than one term or invited to serve on-call at the pleasure of the Governor as Auxiliary Committee Members at the conclusion of their appointments. Active

and Auxiliary Committee members shall identify and recommend candidates for vacant Committee positions.

4) Each year the Governor shall designate a Chairperson from among the membership of the Committee. The Chairperson shall serve for one year but may be designated for an additional year by the Governor.

5) The Committee shall meet at the call of the Chairperson. Committee members shall vote in person, not by proxy, and may not send a designee for voting purposes.

6) The Chairperson may form an executive committee or other committee as necessary.

7) The Committee shall meet to conduct its affairs at least four times each year at various locations across the state.

8) The Committee may conduct and attend other meetings to ensure alignment with other education and economic development efforts.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**GOVERNOR**

**DONE**, at the Capitol in Phoenix this 4th day of May in the Year Two Thousand and Five and of the Independence of the United States of America the Two Hundred and Twenty-Ninth.

**ATTEST:**

**SECRETARY OF STATE**