

From: Kristine Thomas
Sent: Friday, March 20, 2009 4:58 PM
To: Kristine Thomas
Subject: GOEO Update - March 20, 2009

The following information is approved for public distribution to any and all of your associates. All events are open to the public. Please scroll down for a detailed summary of items described. Contact information for each item is provided.

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20. AZ Affirmative Action Association Annual Conference - April 28th
21. 13th Annual Seminario Y Exposición De Negocios En Español - April 28th

Please consider the environment before printing this document.

Today's and previous updates can be found on our website at <http://azgovernor.gov/eop/GOEOUpdates.asp>

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1. Employment Opportunities

Census 2010 Partnership Specialists [www.USAJobs.com](http://www.USAJobs.com)

Fort McDowell Casino Job Hotline 480-789-4203

Arizona Job Fairs & Career Events  
[http://www.workforce.az.gov/admin/uploadedPublications/1545\\_AzJobFairs.htm](http://www.workforce.az.gov/admin/uploadedPublications/1545_AzJobFairs.htm)

[www.visualcv.com](http://www.visualcv.com): Allows users to create a resume that "comes alive with informational keyword pop-ups, video, pictures, and social networking."

[www.linkup.com](http://www.linkup.com): Bills itself as a way into the "hidden" job market and promises only real jobs from real companies.

[www.realmatch.com](http://www.realmatch.com): Matches applicants only with employers that appear to make a good fit.

[www.standoutjobs.com](http://www.standoutjobs.com): An "interactive career site that leverages social media tools and principles, including video, blogging and widgets."

[www.glassdoor.com](http://www.glassdoor.com): Allows users to find "real-time reviews, ratings and salary details about specific jobs for specific employers - all for free."

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2. Free Federal and State Income Tax Preparation

The Earned Income Tax Credit (EITC) is a refundable federal income tax credit eligible to low-income working individuals and families, created to partially balance out the weight of social security taxes and to provide an additional reason for individuals to seek and maintain employment. A taxpayer must meet certain requirements and file a tax return to qualify for the this credit, even if his or her income is below that which mandates filing a tax return. Depending on income, EITC can be worth as much as several thousand dollars, and can boost a family's income by nearly 35 percent. EITC provides more immediate financial assistance to working individuals and families in need than any other effort.

Arizonans are encouraged to take advantage of the special tax credits that may be available to them – even if they don't earn enough money to typically require filing a return. Each tax season, Arizona families miss out on millions of dollars in tax refunds because they are unaware of the Earned Income Tax Credit (EITC) and Volunteer Income Tax Assistance (VITA) programs.

VITA programs around the state offer free tax preparation services to individuals and families with low or limited income, individuals with disabilities, senior citizens and military personnel and their families. VITA centers are always looking for additional volunteers.

What Do I need to take to a VITA site?

- √ Picture ID for taxpayer and spouse
- √ Social Security cards or ITIN cards/numbers for all household members
- √ Proof of income, including W-2's and 1099 forms
- √ Name, address and tax ID# of child care provider
- √ Amount of money paid to childcare provider last year
- √ Account and routing numbers for direct deposit
- √ Copy of last year's tax return
- √ If filing jointly, both adults must be present to sign the return.

To find a VITA site, visit the Community Information and Referral (CIR) web site at www.cir.org and click on Income Tax Assistance. Or call CIR at 602-263-8856.

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3. Where's my tax refund?

#### **Federal Tax Refund Status**

<https://sa1.www4.irs.gov/irfof/lang/en/irfofgetstatus.jsp>

#### **State of Arizona Tax Refund Status**

[www.aztaxes.gov](http://www.aztaxes.gov)

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4. Practical Guidance for Employers on the ADA Amendments Act

Under "Publications of the Week," you will find practical guidance developed by the Job Accommodation Network for Employers on the ADA Amendments Act (<http://www.jan.wvu.edu/ENews/2009/ENews-V7-I1.htm#2>). Many argue that these changes were made to restore the definition of disability to what it originally was before the courts got involved, while others argue that the new definition is much broader than the old. But whether the ADAAA broadens or restores the definition of disability, one thing is certain – many more people will meet the definition of disability. In the workplace, this means that there will be more emphasis on employer actions and whether they discriminate against people with disabilities. From a practical standpoint, employers may want to take this opportunity to review their job descriptions and their policies and procedures related to hiring, benefits and privileges of employment, and promotion and advancement to make sure they are not discriminatory.

For more information about the new definition of disability, visit Accommodation and Compliance Series: The ADA Amendments Act of 2008 at <http://www.jan.wvu.edu/bulletins/adaaa1.htm>

For more information about writing job descriptions, visit Accommodation and Compliance Series: Job Descriptions at <http://www.jan.wvu.edu/media/JobDescriptions.html>

Broadening the definition of disability also means that more employees will be entitled to reasonable accommodations so employers may want to review and update their accommodation policies and procedures.

For more information, visit Fact Sheet Series: Five Practical Tips for Providing and Maintaining Effective Job Accommodations at <http://www.jan.wvu.edu/media/FivePracticalTips.doc> and JAN's Multimedia Training Library at: <http://www.jan.wvu.edu/training/library.htm>

You will also want to check out the two-page E-Bulletin produced by the National ADA and IT Network on the ADA Amendment Act (ADAAA) at: <http://www.swdbtac.org/html/publications/ebulletins/legal/2008/oct2008.html>

5. Jenny's Heroes – Deadline: ongoing

About: Jenny Jones is donating two million dollars to individuals across the country who want to do good for their community. One million dollars was already awarded last year, and funding supported everything from a new community computer lab to new books for a local children's library. Jenny's Heroes is looking for more ideas to fund, and will award up to \$25,000 for a single project.

<http://www.jennysheroes.com/index.shtml>

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## 6. Arizona Early Childhood Development and Health Board, First Things First: Notice of Intent to Issue Multiple Requests for Grant Applications

First Things First offers funding opportunities throughout Arizona to address the specific development and health needs for children birth through age five, and their families.

By partnering with the community, First Things First is building a comprehensive early childhood system that is high quality, interconnected, timely, culturally responsive, family driven, community-based and directed toward enhancing a child's overall development.

First Things First solicits competitive Requests for Grant Applications (RFGAs) as a means for delivering early childhood development and health services.

Eligibility - First Things First awards grants to:

- Non-profit 501c3 organizations providing services in Arizona (both secular and faith-based)
- Units of Arizona government (local, county and state entities as well as schools and school districts)
- Federally recognized Tribal governments or entities providing services within Arizona
- Arizona institutions of higher learning (colleges and universities)
- Private organizations providing services in Arizona
- All potential applicants must demonstrate organizational, fiscal and programmatic capacity to meet the requirements described in the scopes of work in Requests for Grant Applications.

Please note: First Things First does not accept unsolicited requests for funding.

Statewide Funding Opportunities

<http://www.azff.gov/WHATWEDO/FUNDING/Pages/StatewideGrants.aspx>

Regional Funding Opportunities

<http://www.azff.gov/WHATWEDO/FUNDING/Pages/RegionalGrants.aspx>

For more information, please email [grants@azff.gov](mailto:grants@azff.gov)

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7. Diversity Leadership Alliance Workshop - March 25th

"LGBT: What Is It?"

Wednesday, March 25, 2009

8:00 am to 12:00

Wells Fargo Conference Center

100 W. Washington St. Phoenix, AZ 85003

Facilitator: Kathie J. Gummere

Learning Objectives:

1. Attendees will have a basic knowledge of sexual orientation, general terms, and legal issues.
2. Attendees will have a basic understanding of gender identity and the processes that transgender people go through.
3. Attendees will gain a basic knowledge of terms and definitions, resulting in an increased comfort level in interactions with gay, lesbian, bisexual, and transgender people in various settings.
4. Attendees will develop tools for use as human resource specialists and supervisors of LGBT employees.
5. Attendees will gain an understanding of basic employment-related legal issues involving sexual orientation, gender identity and gender expression.
6. Attendees will leave with materials and a list of resources for future reference.

PLEASE NOTE: Seating is limited. Reserve your seat today and register at www.diversityleadershipalliance.org

NO CHARGE for registration (no shows will be charged \$50)

Parking: Guests are NOT to park in the Wells Fargo Plaza Garage. Parking is available at the Wells Fargo Garage on 2nd Ave & Van Buren for a reduced price of \$3.00 w/stamped parking ticket. Workshop registrants are encouraged to check the Light Rail schedule to see if schedules accommodate their needs at www.metrolightrail.org

(Note: the train stops very close to the building so if schedules work out, it would be a great option for attendees)

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## 8. SBA Workshop: American Recovery and Reinvestment Act Provisions for Small Business – March 25<sup>th</sup> to May 6<sup>th</sup>

The Arizona District Office of the Small Business Administration will host a series of workshops across the state highlighting small business provisions of the American Recovery and Reinvestment Act – the recently enacted federal stimulus legislation.

The American Recovery and Reinvestment Act provided \$730 million to SBA and created a comprehensive package of tax breaks, financial assistance and market enhancements designed to help foster entrepreneurship and job creation.

Workshops will be held at the following locations from 6:30 PM to 8:30 PM:

Tucson (3-25-09)

Yuma (3-26-09)

Glendale (4-1-09 & 4-21-09)

Sierra Vista (4-2-09)

Phoenix (4-7-09)  
Casa Grande (4-8-09)  
Surprise (4-16-09)  
Flagstaff (4-22-09)  
Show Low (4-28-09)  
Lake Havasu City (5-6-09)

Admission is free but seating is limited. Register online at [www.sba.gov/az](http://www.sba.gov/az), select the "On-line Registration" link, select "Seminars" from the dropdown menu. Select "Public Meeting: General Information" and register for the event.

For more information, please call 602-745-7200 or by emailing [Arizona@sba.gov](mailto:Arizona@sba.gov).

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9. A.M.C.A.'s Membership Meeting & Mixer - March 26th

The Arizona Minority Contractors of America is committed to be the conduit of contracting opportunities in the state of Arizona and this event is for YOU!

"A Day Full of Hot Topics and Diverse Leaders"
Thursday March 26, 2009
11:30AM to 5:00PM

Fiesta Inn, 2100 S. Priest, Tempe, AZ 85282
Cost (includes lunch): \$30 (Members) and \$40 (Non-Members)

Topics and Presenters:
Disparity Study - Eddie Edison, AZ Dept of Transportation
Getting Your Foot in the door with the Primes - Dean Martin, State of Arizona Treasurer

* AMCA MEMBER MIXER TO FOLLOW FROM 5:00-7:00 PM IN THE PATIO *

Kindly RSVP By March 23, 2009 by calling (602) 495-0026 or email amca@qwestoffice.net

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**10. Myth of the Model Minority - March 27th**

Workshop by the Pacific Rim Advisory Council

Friday, March 27, 2009  
Noon to 2:30PM

ASU Downtown Campus  
Cronkite Building, Room 128  
555 N. Central Avenue, Phoenix

Free Lunch provided.

Topics: Myth of the model minority, discussion of economic, health, and education statistics related to Asian Americans, review of representations of Asian Americans and Pacific Islanders in media, specifics about the Pacific Islander and Latino populations, and cultural competence in the workplace.

To reserve or more information, please call 480 965 9711 or email [apas@asu.edu](mailto:apas@asu.edu)

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11. US Airways Community Foundation: Spring 2009 funding cycle – Deadline: April 1, 2009

Description: The Community Foundation supports multi-year capital and building campaigns (bricks and mortar building projects only) for 501 (C) (3) nonprofit organizations located in the airline's hubs of Charlotte, Phoenix and Philadelphia. Eligibility: organizations that improve the quality and availability of charitable healthcare, education, artistic and cultural organizations and community services.

<http://www.usairways.com/awa/content/aboutus/corporategiving/default.aspx>

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**12. 2009 Spring Civil Rights Forum – April 3<sup>rd</sup>**

Presented by: Arizona State University Center for Community Development & Civil Rights

Featuring: John Echohawk, Native American Rights Fund Executive Director. This Spring's Forum panel will be moderated by Horizonte's Jose Cardenas and will include Dr Peterson Zah, Dr Michael Niles, and Raul Yzaguirre.

Friday, April 3, 2009  
2:00 p.m. (open seating begins at 1:30)

Location: Main lobby of downtown Phoenix ASU campus, 411 N Central Avenue, Phoenix, AZ

A power in the Native American rights movement, Echohawk has long been regarded as one of the foremost litigators in matters of tribal sovereignty and the safeguarding of natural resources and ancestral burial sites. He has also been recognized as one of 100 most influential lawyers in America by the National Law Journal. For more than three decades John Echohawk has spearheaded efforts to protect and advance the rights of Native Americans and has found ways to correct centuries-old injustices.

To RSVP please send an email to [IWillAttend@asu.edu](mailto:IWillAttend@asu.edu)

For more information, please visit <http://cdcr.asu.edu/>

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13. Boom or Bust? FREE MCBiz Workshop - April 3rd

Discover Boom Strategies for Overcoming this Economic Cycle
Friday, April 3rd, 2009
8:00am-12:30pm

Queen Creek Public Library - 21802 S. Ellsworth Road, Queen Creek, AZ

Conference Breakout Sessions with Following Presenters:

- Maximizing a Benefit Package - By Adam M. Labbe, AFLAC
- Learning Payroll and Human Resource Essentials - By Casey Guttman and Ken Rodriguez, ADP
- The Inner Struggle: Human Behavior and Investing – By Emily Domingue and Al Chaves, Smith Barney
- Increasing your capacity through various solutions - By Major Williams, Kukura Business Solutions
- Super SEO Secrets Fast Track: How to Drive Customers to Your Web Site and Increase Your Sales Using Search Engine Optimization - By Scott White of SEO Tutorial Program [*Bring Laptops with Internet Card!]
- Free counseling and a myriad of workshops to help businesses progress - By Luis Reynoso., MC SBDC
- Doing Business with Maricopa County - By Andres Chagolla, MCBiz

RSVP at achagolla@mail.maricopa.gov

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**14. \$5 Bucks a Box Shred a Thon - April 3<sup>rd</sup>**

Working Together For You. AZDocushred, a data and document destruction company, and IKEA , are teaming up to recognize and protect your personal identity.

Friday, April 3rd, 2009  
3:00 PM to 5:00 PM

IKEA Store (off I-10 and Warner Road)  
2110 W IKEA Way, Tempe

Drop off your documents, up to eight boxes only for a fee of \$5 per box, and AZ Docushred will take your documents and shred off-site at their secure facility the next day.

A certificate of destruction/receipt will be given to confirmation your documents were securely destroyed. This would normally cost you \$45+. It's a great opportunity to save you time and money. Plus, get to know our companies and how we can help improve your business or home life.

We will only accept cash and request that you bring the exact amount to pay.

For more information, please call 480-335-4284 or visit [www.azdocushred.com](http://www.azdocushred.com)

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15. Phoenix Indian Center Gala & Native Auction - April 4th

Saturday, April 4, 2009
5:30 PM - 7:00 PM Registration & Silent Auction
7:00 PM - 9:30 PM Dinner & Entertainment

Scottsdale Resort & Convention Center
7700 East McCormick Parkway
Scottsdale, Arizona

Individual Seats \$200
Online ticket purchase <http://www.onlineeventsolutions.com/event-details.aspx?eid=35>
(Black Tie optional or Tribal Traditional)

Featured Entertainment:

Buddy Big Mountain. A sidesplitting blend of humor, song, puppetry, Native folklore and some of the best master ventriloquism you've seen, Buddy Big Mountain is a memorable experience for all to enjoy. "One of the most valuable expressions of Native peoples is the use of humor in our teachings," says Phoenix Indian Center CEO, Patti Hibbeler. "This is a phenomenal opportunity for the entire community to see that with a

master storyteller and entertainer, Buddy Big Mountain. We're delighted to feature him at our fundraising event and know everyone will be thoroughly entertained."

Gabriel Ayala. A member of the Yaqui people of southern Arizona, Gabriel Ayala is at the forefront of a new generation of Native Americans making a career performing classical music. He began playing the guitar as a child, and would later study with Philip Hii. Ayala performs regularly throughout the United States and has appeared at the Kennedy Center for the Arts, National Museum for the American Indian, ASU Keer Cultural Center, and Meyer Theatre in Green Bay, Wisconsin. He has been recognized by the State of Arizona and Governor Janet Napolitano for his musical achievements and has been named a Tucson Citizen of the Month as well as Artist of the Month for the IICOC (Indigenous Internet Chamber of Commerce).

For inquiries, contact Rosemary Lane at (602) 264-6768, ext 2203

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**16. Rebel YELL Festival - April 5th**

Youth Activist Music and Arts Festival  
Sunday, April 5<sup>th</sup>, 2009 1:00 to 8:00PM

5<sup>th</sup> Street Galleries & Shops  
Roosevelt Arts District – Downtown Phoenix

Stepping out of the closet and demonstrating that LGBTQ young people want their voices heard [www.rebelyellfestival.com](http://www.rebelyellfestival.com) is a unique collaboration with the Youth Empowerment Project, 1n10, Tumbleweed Drop in Center, and H.E.R.O.

A day of music, art, food, and activism in the heart of downtown Phoenix will bring together LGBTQ youth and young at heart from across the valley for the event of the year. There will be two stages of entertainment, art galleries and community programs and workshops.

To get involved email Dan at [redspadestudio@gmail.com](mailto:redspadestudio@gmail.com) or Michael Weakley at [coordinator@1n10.org](mailto:coordinator@1n10.org)

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17. Navigating Business a Woman's Way – April 9th

Presented by NAWBO Phoenix in collaboration with SCORE

Wednesday, April 8th, 2009
07:30 AM - 06:00 PM

The Willows Conference Center, Phoenix

Are you facing business challenges as never before? We're here to help! Learn how to apply an internal mentorship program to improve accountability. Learn whether it's more profitable for you to out source staff. Learn about internet tools and improve marketing for increasing your revenue. And finally, learn how to Whale Hunt and Land the BIG Account for your company!

This daylong Women's Guide To Success is to give the women of our community wide-ranging information on the best tools to run their businesses and the most current answers to the economic crisis of the day. The atmosphere will be light and there will be a congenial opportunity to network. You do not want to miss this opportunity to build your leadership skills, build your business and build long-lasting relationships.

All Day Registration is \$99.00 -- including a light breakfast, luncheon, admission to any seminar and the networking reception. The fee for the Luncheon is \$60.00, Networking only \$35.00 and a Marketplace Table all day is simply \$100.00 (registration not included). A table for eight people is \$1,000.00 and includes a light breakfast, luncheon, admission to any seminar and the networking reception, a marketplace table plus placement in the program.

To review the agenda or register, please visit

<http://www.nawbophx.org/eoffice/taf/nawbo.taf? menu=event& submenu=showdetail& etyp=&ecid=1224170738&vurl=nawbo>

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**18. Magellan Youth Leaders Inspiring Future Empowerment (MY LIFE) - April 11th**

Magellan of Arizona's youth leadership team, MY LIFE, is proud to announce MY FEST 2009!

Saturday, April 11, 2009  
Tempe Beach Park

Featuring: Live Bands – Entertainers - Artists - Food - Youth Groups - Variety of youth-based organizations

MY Fest '09 a free community event that provides at risk youth and families the opportunity to enjoy a great day of music, art and entertainment; while learning about community resources for youth.

MY LIFE is made up of youth between the ages of 13 and 23 who have experience with mental health, substance abuse and/or foster care related issues. My LIFE provides the active voice necessary to improve youth care systems and gives youth the opportunity to use their experience and talent to make positive changes in their lives, while helping others to do the same.

Planned and produced entirely by MY LIFE youth members, MY FEST '09 is an excellent chance to enjoy a fun day in the sun, while learning about opportunities, resources and services available to youth and families. MY FEST 2008 attracted a crowd of over 1200 people, 58 exhibitors, and a diverse mix of amazing entertainment. MY FEST 2009 will be even bigger and better!

For information on having your organization represented at MY FEST 2009, email [MYLIFE@MagellanHealth.com](mailto:MYLIFE@MagellanHealth.com)

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19. Arizona South Asians For Safe Families - April 18th

“Shakti - The Power in Empowerment”

Saturday, April 18, 2009

8:30 AM – 4:30 PM

Fiesta Inn - Tempe, Arizona

Early Registration: \$50/person, After 4/1/09 \$60/person

Chief Guest: Terry Goddard - Attorney General, State of Arizona

KEYNOTE SPEAKER: Urmi Basu - Executive Director, New Light , Kolkata, India

Recipient of “The Unsung Heroes of Compassion Award,” presented by His Holiness the Dalai Lama

FEATURED SPEAKERS:

Margaret Abraham - Professor of Sociology, Hofstra University

Firoza Chic Dabby - Director, Asian & Pacific Islander Institute on Domestic Violence

Maha B. Alkhateeb - Co-Director, Peaceful Families Project

Shamita Das Dasgupta - Co-founder, Manavi Inc.

For more information contact us at 1-877-723-3711 or [asafsf@gmail.com](mailto:asafsf@gmail.com)

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20. AZ Affirmative Action Association Annual Conference - April 28th

Tuesday, April 28, 2009

7:30 - 4:00

Black Canyon Conference Center - 9440 N.25th Ave., Phoenix, AZ

Topics for discussion:

- Pitfalls of the Applicant-Hire Tracking Process, Part I
- Pitfalls of the Applicant-Hire Tracking Process, Part II
- Considerations Before Handing Out the Pink Slips
- What's the Buzz -- ?

COST (Includes Lunch & All Materials):

Payments received by 4/1/09: \$100 Members, \$150 Nonmembers

Payments received after 4/1/09: \$125 Members, \$175 Nonmembers

For further information or to receive a registration form, email [azquada@aol.com](mailto:azquada@aol.com) or call

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21. 13th Annual Seminario Y Exposición De Negocios En Español - April 28th

CPLC and Prestamos are excited to provide small business owners and entrepreneurs such an extraordinary event. This is a great opportunity to meet and network with hundreds of other business owners and emerging entrepreneurs. This year's event will also feature a business luncheon.

Tuesday, April 28th, 2009

12:00 to 5:00

Phoenix Convention Center  
100 N. 3<sup>rd</sup> Street, Phoenix, AZ

The event offers Spanish-speaking entrepreneurs the opportunity to receive information on products and services available to their businesses and ensure entrepreneurial success. As a business owner, you are entitled to a booth at a minimal cost.

Expo cost: \$250.00 (Includes 1 - 10X10 booth for promotion and giveaways, and Company name in event program book)

Lunch cost per ticket: \$50

The luncheon will feature guest speaker Derrick Hall, President of the Arizona Diamondbacks. This special event will provide you with the opportunity to network as well as learn more about the Latino small business community and what CPLC and Prestamos do to support their endeavors.

To reserve a booth or request additional information, please visit [www.seminarios.cplc.org](http://www.seminarios.cplc.org) or call 602.257.6157.

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